



Coronex Company Code of Conduct

1. Integrity and Lawfulness: We commit to conducting all business operations with the utmost honesty and respect for the law. Compliance with local, national, and international legislation and regulations is a non-negotiable responsibility of all employees.

2. Respect and Fairness: Every person associated with Coronex, including employees, suppliers, clients, and stakeholders, must be treated with fairness and respect. Any form of discrimination, harassment, or bullying is strictly prohibited.

3. Confidentiality and Privacy: Protecting company secrets, customer data, and intellectual property is critical. Employees are expected to preserve the confidentiality of such information, only disclosing it when necessary and authorized.

4. Conflict of Interest: Employees should avoid situations where personal interests could conflict, or appear to conflict, with the interests of the company. Any potential conflicts should be disclosed to a supervisor or HR immediately.

5. Workplace Safety: Coronex is committed to maintaining a safe and healthy workplace. Compliance with safety protocols and regulations is mandatory for all employees. All hazards or concerns should be reported immediately.

6. Sustainability: We are dedicated to sustainable practices in all our operations. This includes minimizing waste, recycling, and respecting the environment. Employees are encouraged to suggest ways to improve our sustainability efforts.

7. Customer Relationships: Our customers' satisfaction and trust are paramount. We commit to delivering high-quality products, respecting delivery deadlines, and providing exceptional customer service.

8. Professionalism: We expect all employees to always act with professionalism, representing the company in a positive light. This includes behaving respectfully and responsibly in all interactions, whether with colleagues, customers, or the public.

9. Reporting Violations: Employees are expected to report any conduct they believe may be a violation of this code, company policy, or the law. The company will not tolerate retaliation against anyone who makes such a report in good faith.

10. Accountability: Violation of this code can result in disciplinary action, up to and including termination. We expect all employees to uphold these standards and contribute to a culture of ethical behaviour and mutual respect.

Remember, the success of Coronex is the collective responsibility of us all. Upholding this code is a key part of that success.