



Code of Conduct

for Suppliers and Subcontractors

of the

CORONEX

INTRODUCTION

This Code of Conduct outlines the expected behaviors and ethical standards for all suppliers and contractors of Coronex, under the umbrella of Corona Packaging Ltd.

1. GENERAL PRINCIPLES

Suppliers are expected to conduct their business in an ethical, legal, and socially responsible manner. This includes adhering to international labor rights, ensuring workplace safety and maintaining high-quality standards.

2. PREVENTION OF CONFLICTS OF INTEREST

2.1 Personal Interest: Suppliers should avoid situations where a personal interest could conflict with the interests of Coronex.

2.2 Prohibition of Corruption: Any form of corruption, bribery, or unethical business practices are strictly prohibited.

3. INTEGRITY VIS-À-VIS CONTRACTUAL PARTNERS AND COMPETITORS; MONEY LAUNDERING

3.1 Fair and Free Competition: Suppliers must uphold fair competition practices.

3.2 Abuse of Dominant Market Position: Suppliers should not exploit a dominant market position.

3.3 Money Laundering: All suppliers must adhere to international laws against money laundering.

4. INTEGRITY VIS-À-VIS SHAREHOLDERS AND GOVERNMENT AUTHORITIES

4.1 Prohibition of Insider Trading: Suppliers must refrain from insider trading activities.

4.2 Cooperation with Government Institutions: Suppliers must fully cooperate with government authorities.

5. COMPLIANCE WITH HUMAN RIGHTS

5.1 Prohibition of Child Labor: Suppliers must not engage in or support the use of child labor.

5.2 Prohibition of Forced Labor: The use of forced or involuntary labor is strictly prohibited.



5.3 Prohibition of Discrimination and Harassment: Suppliers should foster a workplace free from discrimination and harassment.

5.4 Freedom of Assembly: Suppliers should respect their employees' lawful rights to associate freely and bargain collectively.

6. PRINCIPLES OF SOCIAL RESPONSIBILITY

6.1 Protection of Health: Suppliers should ensure a safe and healthy working environment.

6.2 Environmental Protection: Suppliers are expected to minimize negative impacts on the environment.

7. DATA PROTECTION AND CONFIDENTIALITY

Suppliers must uphold strict data protection standards and maintain the confidentiality of business information.

8. TRANSMISSION TO SUPPLIERS

This Code of Conduct should be communicated to all relevant parties, including employees, suppliers, and subcontractors.

9. COMPLIANCE

Suppliers must take appropriate measures to ensure compliance with this Code of Conduct. Any non-compliance must be reported to Coronex promptly.

10. PRODUCT QUALITY AND SAFETY

10.1 Suppliers must maintain high quality standards and meet all product safety regulations.

11. SUPPLIER DIVERSITY

11.1 Suppliers are expected to support inclusivity by embracing diversity in their own business practices.

12. INTELLECTUAL PROPERTY RIGHTS

12.1 Suppliers must respect and protect all intellectual property rights and confidential information.

13. SUSTAINABILITY

13.1 Suppliers are expected to adopt sustainable practices in their operations.

14. TRAINING AND DEVELOPMENT

14.1 Suppliers should commit to the ongoing development of their workforce by providing appropriate training and learning opportunities.



15. SUPPLY CHAIN TRACEABILITY

15.1 Suppliers must maintain transparent supply chains and ensure their own suppliers comply with the principles outlined in this code.

16. AUDITS AND INSPECTIONS

16.1 Coronex may perform audits or inspections to confirm suppliers' compliance with this Code of Conduct.

17. REPORTING VIOLATIONS

17.1 Suppliers are expected to report any known or suspected violations of this Code of Conduct to Coronex.

18. CODE ENFORCEMENT

18.1 Coronex reserves the right to terminate relationships with any supplier who does not comply with this Code of Conduct. Remedial actions may also be required.

This Code of Conduct serves as a guide to the basic principles and practices that we expect all our suppliers to uphold. It is not exhaustive, and we expect our suppliers to strive for more than mere compliance, seeking always to uphold the highest ethical standards.